Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Civilian (and below)

For 2nd Quarter 2013 for period ending March 31, 2013

Mixed Cases are Included in this report.

	Comparative Data						
		Previous	Fiscal Ye	ar Data		2013 Thru	
Complaint Activity	2008	2009	2010	2011	2012	31-Mar	
Number of Complaints Filed	53	42	52	45	47	34	
Number of Complainants	51	42	51	42	45	34	
Repeat Filers	2	0	1	3	2	0	
		C	Comparat	tive Data	1		
Complaints by Basis		Previous	Fiscal Ye	ar Data		2013 Thru	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	2008	2009	2010	2011	2012	31-Mar	
complaints filed.							
Race	25	13	20	19	18	17	
Color	13	3	6	6	6	8	
Religion	1	0	3	0	3	1	
Reprisal	20	19	24	16	27	17	
Sex	18	13	22	14	18	8	
PDA	0	0	0	0	0	0	
National Origin	4	3	4	6	8	2	
Equal Pay Act	0	1	0	0	1	0	
Age	23	7	9	19	13	10	
Disability	9	12	17	21	16	11	
Genetics	0	0	0	0	0	0	
Non-EEO	0	1	1	2	4	0	
		(Comparat	tive Data			
Complaints by Issue		Previous	Fiscal Ye	ar Data		2013 Thru	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	31-Mar	

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Appointment/Hire	3	1	5	9	4	1
Assignment of Duties	7	7	6	2	4	7
Awards	1	2	4	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	1	0
Reprimand	2	4	4	1	5	4
Suspension	2	2	6	1	4	3
Removal	2	2	2	4	3	1
Other	0	0	3	1	2	2
Duty Hours	2	1	2	0	0	3
Evaluation Appraisal	15	7	13	5	8	5
Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	17	12	25	16	21	14
Sexual	2	4	4	0	3	0
Medical Examination	1	0	0	0	0	0
Pay (Including Overtime)	0	2	1	0	3	0
Promotion/Non-Selection	16	8	11	6	7	12
Reassignment						
Denied	2	0	1	0	0	1
Directed	2	0	0	0	0	2
Reasonable Accommodation	1	3	5	10	5	5
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	3	4	3	7	6	2
Terms/Conditions of Employment	4	4	3	1	4	4
Time and Attendance	3	3	4	3	2	2
Training	6	4	3	1	0	0
Other	16	10	7	3	6	7
		_	Comparat			
			Fiscal Ye			2013 Thru
Processing Time	2008	2009	2010	2011	2012	31-Mar
Complaints pending during fiscal year						- ·····
Average number of days in investigation	222.48	258.4	173.45	230.65	201.63	184.95
Average number of days in final action	1,187.35		566.44	219.31	60.56	92
Complaint pending during fiscal year where he	earing was	request	ed	1		
Average number of days in investigation	229.5	248.62	172.72	238.28	211.33	190.75
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Complaint pending during fiscal year where h	earing was	not requ	uested							
Average number of days in investigation	219.18	266.79	174.11	226.07	187.94	181.08	-			
Average number of days in final action	2 222 44	012.2	700 21	245.06	01 56	1112				
Average number of days in final action	2,222.44	•	799.21		81.56	114.2				
			Jonipara	tive Data		2013				
		Previous	Fiscal Ye	ar Data		Thru				
Complaints Dismissed by Agency	2008	2009	2010	2011	2012	31-Mar				
Total Complaints Dismissed by Agency	4	4	7	9	9	3				
Total complaints Bishinssea by Agency	'		,				İ			
Average days pending prior to dismissal	316	698	259	228	306	71				
	Withdrawn by Complainants									
Total Complaints Withdrawn by	<u> </u>						Ì			
Complainants	4	2	5	9	6	3				
				Compa	rative Da	ita				
	Previous Fiscal Year Data									
Total Final Agency Actions Finding	200	08	20	09	20	010 2)11	2	012
Discrimination	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		1		0		1	
Without Hearing	0	0	0	0	0	0	0	0	0	0
With Hearing	2	100	0	0	1	100	0	0	1	100
		-		Compa	rative Da	ita				
Findings of Discrimination Rendered by Basis			Previo	us Fiscal	Year Dat	ta				
Note: Complaints can be filed alleging	200	20	20	09	20	10	20	111	_	012
multiple bases.	200	J8	20	09	20	10	20)11		012
The sum of the bases may not equal total	#	%	#	%	#	%	#	%	#	%
complaints and findings.	#	/0	#	70	#	/0	#	70	"	70
Total Number Findings	3		0		1		0		1	
Race	2	67	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0		0	
Religion	2	67	0	0	0	0	0		0	0
Reprisal	1	33	0	0	0	0	0	_	0	
Sex	2	67	0	0	1	100	0		0	0
PDA	0	0	0	0	0	0	0		0	0
National Origin	1	33	0	0	0	0	0		-	0
Equal Pay Act	1	33	0	0	0	0	0	0	0	0
Age	1	33	0	0	0	0	0		0	
Disability	0	0	0	0	0	0	0		-	100
Genetics	0	0	0	0	0	0	0	_	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	3		0		1		0		1	
Race	2	67	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0
Religion	2	67	0	0	0	0	0	0	0	0
Reprisal	1	33	0	0	0	0	0	0	0	0
Sex	2	67	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0
National Origin	1	33	0	0	0	0	0	0	0	0
Equal Pay Act	1	33	0	0	0	0	0	0	0	0
Age	1	33	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0
Findings With out Hooving	1 0						I			
Findings Without Hearing	0	0	0	0	0	0	0	^	0	
Race	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	<u> </u>	0	0	0	0	0	0
				•	rative Da					
			Previo	us Fiscal	Year Dat	ta				
Findings of Discrimination Rendered by	200			09)10	_		_	012
Issue	#	%	#	%	#	%	_	%	-	%
Total Number Findings	3		0		1		0		1	
Appointment/Hire	0	0	0	0	0	0	0		0	0
Assignment of Duties	1	33	0	0	0	0	0		0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	r		•	ı	•					
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0		0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0

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0	0	0	0	0	0	0	0	0	0
2	67	0	0	0	0	0	0	0	0
1	33	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	1	100
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
1	33	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
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1	33	0	0	0	0	0	0	0	0
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Pending Complaints Filed in Previous Fiscal Years by Status	2008	2009	2010	2011	2012	Thru 31-Mar				
	Comparative Data Previous Fiscal Year Data					2013				
Other - Oser Defilied	U	_		_			U	U	U	U
Other - User Defined	0	0	0	0	0	0	0		0	0
Training	0	0	0	0	0	0	-		0	0
Terms/Conditions of Employment Time and Attendance	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0		0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0		0	0
Reasonable Accommodation	0	0	0	0	0	0	0		0	0
Directed	0	0	0	0	0	0	_	0	_	0
Denied	0	0	0	0	0	0	0		0	0
Reassignment		1 ^	1 6			1 0	<u>ا م ا</u>	_		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Harassment		1		1	1					
Examination/Test	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			_							
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0	
Other - User Defined	0	0	0	0	1	100	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Termination	1	33	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
			0	0	0	0	0	0	0	0

Complaint Investigations	2008	Previous 2009	Fiscal Ye	ar Data 2011	2012	2013 Thru 31-Mar
		(Comparat	ive Data		
Appeal with EEOC Office of Federal Operations	1	1	3	10	8	9
Final Agency Action	2	7	12	1	2	4
Hearing	10	25	18	24	20	32
ROI issued, pending Complainant's action	0	1	0	0	0	1
Investigation	10	12	3	0	0	0
Number complaints pending						
Total Complainants	70	77	89	76	52	55
Total complaints from previous Fiscal Years	70	78	90	78	58	58

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